

# TAE40116

## Certificate IV in Training and Assessment

### *Job Trainer (Fee-Free Qualification)*

(This training is subsidised by the NSW government)

**Course Description:** This qualification reflects the roles of experienced practitioners delivering training and assessment services usually within Registered Training Organisations (RTOs) within the vocational education and training (VET) sector. They may have a role in leading other trainers and assessors and in providing mentoring or advice to new trainers or assessors as well as designing approaches to learning and assessment strategies across a significant area within the RTO.

**Articulation:** On completion of this course you would be able to consider higher qualifications such as: TAE50116 Diploma of Vocational Education and Training or TAE50216 Diploma of Training Design and Development.

**Licensing/Regulatory Information:** Achievement of this qualification by trainers is a requirement of the Standards for Registered Training Organisations (RTOs) 2015.

## FEE-FREE—SKILLING FOR RECOVERY—JOB TRAINER



Fee-free training qualifications will support those most affected by current economic conditions to gain skills in priority and growth industry areas, so they can take advantage of future job opportunities as the economy recovers from the effects of COVID-19.

The Fee-Free training for a TAE qualification will apply to anyone who lives or works in NSW and who meet the Smart and Skilled eligibility criteria (see next page). Note: Aboriginal students and students with a disability, fee-free scholarship students and refugees and asylum seekers are eligible to access fee-free training for qualifications under Smart and Skilled.

For further information you can go to <https://ittacademy.net.au/online-courses/tae40116-certificate-iv-training-and-assessment/>

### Entry Requirements:

Those entering this program must be able to demonstrate vocational competency in their proposed teaching and assessing area. Vocational competency is defined as broad industry knowledge and experience, and may include, but is not limited to, holding a relevant unit of competency or qualification.



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## Certificate IV in Training and Assessment

Qualification: Certificate IV (NRT)  
TAE Training and Education Training Package

### Cost: Fee-Free

The fee-free Skilling for Recovery—Job Trainer is available to those who live or work in NSW and meet one of the following criteria:

- Youth (Age 16—24)
- Unemployed (not a Commonwealth Benefit Recipient)
- Currently employed (seeking to undertake TAE qualifications)
- Commonwealth Benefit Recipient
- At risk of unemployment (people expected to become unemployed)
- A Veteran or a Veteran's Recognised Partner

#### Delivery Options:

Distance/Online delivery supported by Zoom workshops  
Face-to-face workshops

#### Recommended Duration and Volume of Learning:

The volume of learning for the TAE40116 Certificate IV in Training and Assessment as a Learning and Assessment pathway is typically six months to two years. (600 - 2400 hours). This may vary according to prior skills and knowledge.

#### Core Units (all must be completed)

TAEASS401	Plan assessment activities and processes
TAEASS402	Assess competence
TAEASS403	Participate in assessment validation
TAEASS502	Design and develop assessment tools
TAEDEL401	Plan, organise and deliver group-based learning
TAEDEL402	Plan, organise and facilitate learning in the workplace
TAEDES401	Design and develop learning programs
TAEDES402	Use training packages and accredited courses to meet client needs
TAELLN411	Address adult language, literacy and numeracy skills

#### Elective Unit (must be completed)

BSBCMM401	Make a presentation
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Further information on Recognition of Prior Learning (RPL), assessment information and appeals, reasonable adjustment and reporting of results can be found in the [Academy Student Handbook](#) and by visiting the Academy website: [www.ittacademy.net.au](http://www.ittacademy.net.au)